

WLYSA Annual General Meeting

September 20, 2011

Minutes

Executive Present: Paula Freeman, Jenn Schick, Brenda Mann, Shane Schofield, Brian Hansen, Janna Erickson, Rob Tazelaar

Members Present: Natalie Van Wyck, Sharon Dodson, Treena Brown, Colleen Lord, Cindy Outhouse, Lynn Ann Cheverie, Janette Gobolos, Dani Wood, Katie Sherlock, Patricia Rodgers, Shannon Boomer, Roland Henley, Diane Baerg, Rana Grace, Bridgitte Pinchbeck

Meeting Called to Order: 7:02pm

Adoption of 2010 AGM Minutes: Motioned to accept; Seconded; Carried

Correspondence: None

Treasurer's Report - Shane Schofield: Financials to June attached
Shane is sorting through paperwork and books have been cleaned up by Todd Pritchard, WLYSA Accountant.

Director's Reports: See attached

A/President - Brenda Mann

Vice-President - Vacant

Secretary - Jenn Schick

Mini Director - Janna Erickson

Senior Director - Paula Freeman

Rep /Development Manager - Vacant

Equipment Manager - Rob Tazelaar

Player/Coach Development - Brian Hansen

Indoor Director - Daryl Taylor

Field Committee - Paula Freeman

Referee Co-ordinator - Sharon Dodson

Old Business:

Election of Officers:

President - Paula Freeman - by acclamation

Vice-President - Brenda Mann - by acclamation

Treasurer - Shane Schofield - by acclamation

Secretary - Jenn Schick - by acclamation

Player/Coach Development and Rep Director - Brian Hansen - by acclamation

Equipment Manager - Rob Tazelaar - by acclamation

Mini Director - Patricia Rodgers - by acclamation

Senior Director - Cindy Outhouse - by acclamation

Indoor Director - Daryl Taylor - by acclamation

Referee in Chief - Mike Grace - by acclamation

New Business: No new business

General Discussion:

Indoor Feedback - re: Scheduling conflict with hockey - Katie Sherlock will forward temporary hockey schedule to Daryl. Some parents waiting for their schedule before they can commit to indoor. Maybe post something to the website - Hockey parents - We understand you may be waiting on schedule. WLYSA also needs to have some idea as far as numbers in order to run and schedule indoor.

Dani Wood - Suggestions for the 4/5 age group:

- split boys and girls

- 1/2 an hour rather than 3/4. Too long for the younger ones.

- Team size 5 tops

These suggestions would happen once numbers are known and teams are being formed.

- Younger age groups for practices and games need access to a bathroom

Registration Ideas:

- Move back to February
- Set up a table at club day in the mall
- Set up a table at the rink at the end of hockey season
- Banner up at Oliver St. In front of the mall

Equipment Building at Poplar Glade:

- Issue with people breaking in - many used condoms left behind

Rep Selection Policy:

Re: Rep evaluations and coaching selections - current policy up for review and possible amendments

This was a difficult season for the U14 Girls and parents wanting to make sure this is being looked at for next year.

Statement also made - Coaches need to show respect for each other.

As well as parents showing respect for coaches.

Date for 2012 AGM: Tuesday, September 18, 2012 - 7:00pm

Meeting Adjourned: 8:16pm

WLYSA 2011 AGM
September 20, 2011

Attendance:

Paula Freeman

Jennifer Schick

Brenda Mann

Natalie Van Wyck

Sharon Dodson

Shane Schofield

Brian Hansen

JANNA ERICKSON

Rob TAZELAR

Treana Brown

Colleen Lord

Cindy Outhouse

Lynn Ann Chaverie

G Gobolos

D Wood

Dani Wood

Kate Aheuloch

Patricia Rodgers

Shannon Boomer

Rebena Henley

Jane Baatz

Rena Grace

Bridgette Pinchbeck

1:55 PM
 06/23/11
 Accrual Basis

Williams Lake Youth Soccer Association
Profit & Loss
 October 1, 2010 through June 23, 2011

Oct 1, '10 - Jun 23, 11

Ordinary Income/Expense	
Income	
3000 - Receipts	
3001 - Registrations, League	82,954.47
3002 - Registration -Whitecaps	371.28
3010 - Sponsors	10,475.00
3017 - Registrations Indoor	7,885.00
Total 3000 - Receipts	101,685.75
3006 - Referee Fees	-80.00
3008 - Rep Player Fees	14,371.00
3009 - Concession Income	-530.06
3018 - Registrations DOC	280.00
3021 - Government Grant Summer Student	1,077.00
Total Income	116,803.69
Expense	
66000 - Payroll Expenses	16,375.61
66100- Technical Director Wage	3,000.00
7020 - Team Photos	4,604.60
7030 - Advertising	1,855.96
7070 - Awards	
7071 - Scholarships	500.00
Total 7070 - Awards	500.00
7080 - BCSA DUES	48,825.21
7090 - Bank Service Charges	213.44
7120 - Barbeque/wind-up	298.68
7330 - Fuel - field equipment	99.98
7335 - Keys deposits & Refunds	1,323.30
7360 - Lease Rental	89.60
7410 - Meetings & Conferences	128.32
7420 - Licence, Insurance, Permits	529.25
7510 - Miscellaneous	1,567.20
7570 - Office	3,217.50
7571 - Tournaments, clinics	
Coaching clinic	448.45
7571 - Tournaments, clinics - Other	11,900.00
Total 7571 - Tournaments, clinics	12,348.45
7580 - Officials, refs fees, registr.	4,950.00
7661 - Rent	2,419.20
7720 - Sanitation-Esler	0.00
7780 - Uniforms, supplies	17,068.33
7785 - Equipment - Balls/Nets etc	983.63
7830 - Training	240.00
7870 - Utilities	
7873 - Telus	917.65
Total 7870 - Utilities	917.65
7930 - Field maintenance	
Lining Fields	379.97
7930 - Field maintenance - Other	13,000.00
Total 7930 - Field maintenance	13,379.97
8500 - WorkSafeBC Expense	198.65
Total Expense	135,144.53
Net Ordinary Income	-18,340.84

1:55 PM
06/23/11
Accrual Basis

Williams Lake Youth Soccer Association
Profit & Loss
October 1, 2010 through June 23, 2011

	Oct 1, '10 - Jun 23, 11
Other Income/Expense	
Other Income	
8005 - Interest Income	2.14
Total Other Income	2.14
Net Other Income	2.14
Net Income	-18,338.70

10:17 AM
06/23/11
Accrual Basis

Williams Lake Youth Soccer Association
Summary Balance Sheet
As of June 23, 2011

	Jun 23, 11	Sept. 18, 2011
ASSETS		
Current Assets		
Chequing/Savings	40,849.53	
Other Current Assets	1,731.00	55,017.96 General + Gaming
Total Current Assets	42,580.53	
Fixed Assets	419,632.02	\$54,000 Gaming
TOTAL ASSETS	462,212.55	
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable	-33.95	
Other Current Liabilities	346.82	
Total Current Liabilities	312.87	
Total Liabilities	312.87	
Equity	461,899.68	
TOTAL LIABILITIES & EQUITY	462,212.55	

A/President's Report September 2011

We have been through some significant changes on the WLYSA Executive this year, and although we have had a few of our former colleagues leave us, we were happy to welcome a new Secretary, Jen Schick, and new Treasurer, Shane Schofield. In April our former President Jim Tanis had to step down for health reasons, the resignation of our Rep Director Glen Williamson, followed shortly after, and in July the former Administrator Alana Sand resigned.

In late April I took over the role of Acting President, and with a great deal of support by the rest of the Executive, Paula Freeman, Rob Tazelaar, Brian Hansen, Daryl Taylor, Janna Erickson, Jen and Shane, we have made it to the end of a very eventful and successful soccer season!

It has been a busy year with more than 1000 players registered in a variety of programs from our very successful indoor futsal program, house outdoor leagues, rep teams and their varied tournaments and CYSL, to our intense indoor program for the dedicated soccer players based on the DDC model.

We've made great progress in things like an earlier registration for outdoor soccer to be able to better organize our house teams and volunteers for the upcoming year. This change will also better enable organization for the upcoming rep year and coach / team manager and tournament organizations. We are also on a push to go more green and do more correspondence with our membership through email. We have also made changes to how we administer our programs, and have recently advertized an 8 week contract position for an indoor soccer Administrator, and expect to follow the same process for our vacant Administrator position for the outdoor season.

This year has seen changes in not only our Executive membership, but also changes in how we run our programs. It promises to be another exciting year and we are looking forward to reaping the benefits of these changes in the upcoming year.

Brenda Mann
A/President WLYSA
www.WLYSA.com

Senior's Director Report

Paula Freeman

WLYSA 2011 Season

U12M – 5 teams (+1 over 2010)

U12F – 7 teams (+1 over 2010)

U14M – 4 teams (+1 over 2010)

U14F – 4 teams (= 2010)

U18M – 3 teams (-1 from 2010)

U18F – 3 teams (= 2010)

The 2011 soccer season ran fairly smoothly. The Coordinators had to work really hard again this year to secure Coaches in all age groups but were successful in the end. The Senior's started play the first week of May on school fields as the Esler fields were not playable until the second week of May due to the amount of snow over the winter and the cooler than usual Spring. The U11-U14 age groups were required to move downtown one other time during the season during the Whitecaps Camp the first weekend in June. There were enough school fields available to accommodate us, so no games were lost. Overall the Esler Field conditions were acceptable in 2011, thanks in part to the wet Spring.

After conducting an online survey regarding the length of the Senior's season, it was decided to end the season at the end of June rather than mid-July. By playing Friday night games (and some Thursday nights) we were able to successfully shorten the season without a reduction in the number of games. Most parents seemed to prefer this format over a longer season.

Recommendations:

- Senior's season should continue to end by June 30th .
- First place medals should be given out in each age group (medals were not given out in 2011 in order to reduce costs.
- Both the Mini and Senior Directors need to monitor Referee's (and ask their Coordinators to do the same). All concerns need to be brought forward to the Referee-In-Chief immediately.

Overall the season ran smoothly with no major issues.

Annual General Meeting (AGM)
Mini Director Report

Janna Erickson
2011 Mini Director
W.L.Y.S.A.

This was my first year doing the Mini Director's position for the Williams Lake Youth Soccer Association and I found it very rewarding as I have never organized anything of this magnitude before. Nothing is more gratifying to me than seeing timelines and schedules (and young people) fall into place on certain days of the week (and weekends) because of something I took part in.

I would like to, first off, thank Trina Halfnights, Williams Lake's Mini Director last year, for her patience, kindness and help with promptly answering my phone calls and ridiculous emails regarding ridiculous questions. When I first said I would do this position, she assured me that she would be willing to help me out and always ended an email or telephone conversation with "*if you need me for anything else, just let me know*". She was there for me, every step of the way; thank you, Trina!

I started my position as Mini Director on March 21, 2011 after talking with Alana Sand, Administrator of the WLYSA (I had originally told Trina that the job sounded a bit overwhelming and I wasn't sure I was the right one for the job).

Start-Up:

We started our 2011 season late this year because of the weather; the fields were still quite wet, which gave us two *extra* weeks to get registrations done. I came into the office for about 5 days to help out the Administrator, Alana Sand with registrations; she would concentrate on entering the information into her database, while I filtered telephone calls, took messages, received payments and wrote receipts. I also enforced our "late fee" policy, which is something I am a *big* supporter of. I also stayed at the office while Alana did the WLYSA bank runs. Having the extra two weeks, I still felt we were "behind" in getting registrations in.

Clinics:

The CCY Clinic was cancelled for the 2011 season due to coaching availability and low registration. The Grassroots Clinic was also cancelled. Nara Riplinger kindly offered an entry level coaching clinic April 20, 2011 at Columneetza from 6:30-9:00. It is my understanding this was very well attended. *Thank you, Nara!* Maybe next year we need to look at having these clinics a bit later in order to accommodate the Administrator getting caught up on registration which, in turn

would give coordinators more time in contacting their coaches regarding their availability to take the course.

Registration/Registration Forms:

As far as registration went, it was hard for the co-ordinators to confirm coaches without knowing the days that they play/practice; you cannot make the schedule for co-ordinators to *know* the day until the Directors get all the information (registration) from the Administrator. Once the maximum (cap) for each team are met, we need to be diligent in cutting off registration for that age group; there was one registrant who slipped through, was accepted and then it was brought to our attention that this child was in the wrong age group and we had to make a 5th team to accommodate this child, which was a nightmare. Having (and sticking to) a maximum number of players makes team formation much easier for the coordinators AND for the company making the jerseys!

a) It was also brought to my attention (during registration time), that some children have certain disadvantages over other children when it comes to behaviour, whether it be Autism, A.D.H.D or some other related disorder. It was my understanding that these volunteers found it very hard to teach/coach the children with special needs as it proved quite time consuming to adjust behaviours so everyone can get playing time and time to learn in practice so it would benefit the group as a whole.

I was asked if something should/can be put on the registration form that will enable these volunteers to know that a child, who is on their team will have difficulty following instruction or will need extra guidance in order to participate on a team. I do think, *in all fairness*, the volunteers need to be made aware that a child is going to have difficulty with instruction and certain behaviour issues may arise, which, in turn, means the coach and assistant coach absolutely need to know ahead of time regarding the complexities of a certain behaviour (~since we are dealing with volunteers and not paid psychologists, we need to be realistic and responsible in our approach). I do not know of the legalities (F.O.I. ~ Freedom of Information) of putting something on the WLYSA Registration form stating that your child has certain issues and we certainly don't want to offend any parents/guardians.

Jerseys:

The jerseys absolutely need to be made/ordered according to the capped numbers on each team; that way, when you get 4 more registrants and you only had 9 registered (...and you only had 9 or 10 jerseys printed/made), you aren't ordering the jerseys at the last minute for an extra setting fee AND the added wait time for the kids.

We had teams waiting WEEKS for 2-3 jerseys! *This was absolutely unacceptable.* It was also brought to my attention that the WLMHA has had numerous problems with Cariboo Custom Monogramming in the past, as well; waiting a month and a half for team outfits. I would suggest we “shop around” next year for our team shirts. I know we have always used CCM, but it’s in our best interests to get quotes from other places. It’s my recollection that the little kids who did not get their shirts in time (some just got them one week *before* the season was over), received gift cards. This was a nice gesture on the part of CCM, but I do believe WLYSA took a severe blow to the “credibility” department as this whole scenario makes our organization look extremely unorganized and very unprofessional. The damage has been done and we need to look at providing a quicker, less costly response to the jersey issue in the coming years.

Office Hours:

It was not known last year what the office hours of the WLYSA were, which created some small issues of when to stop by to get information. It is my understanding that they are now/still:

9:30am-12:30pm and 2:00pm-4:30pm (Monday to Friday)

Teams:

We had a great turnout for our 2011 season;

U4 and U5: maybe look at implementing a cap on these age groups (?).

U6F ~ 4 teams

U6M ~ 8 teams

U7F ~ 6 teams

U7M ~ 6 teams

U8F ~ 4 teams

U8M ~ 6 teams

U9F ~ 4 teams

U9M ~ 5 teams

U10F ~ 4 teams

U10M ~ 4 teams

I would like to thank all of our coaches/assistant coaches/team phone parents and all the “snack” parents for their time; *if it wasn't for these dedicated volunteers, we would have absolutely no Williams Lake Youth Soccer Association.* I enjoyed working with each and every one of you!

June 19, 2011~WLYSA Jamboree Incident:

There was an altercation at our end of the season Jamboree this year where there was an alleged assault by one parent to another. WLYSA takes these incidents very seriously and accordingly, we have followed proper procedures/policies that were set in place by BC Soccer, who were contacted, as well as the R.C.M.P. We are working closely with both agencies and, as of yet, there has not been a finalized outcome as we are waiting to hear from our BC Soccer lawyer. WLYSA absolutely does not condone this type of behaviour and we are working towards a resolution hopefully in the near future, as due process takes time.

Criminal Record Checks:

It is my understanding that the criminal record checks were just implemented this year (2011), so we didn't really know what to expect in regards to procedures and timelines. This is a great idea that everyone involved (directly with the kids) with WLYS has to have a criminal record check done. It is of no cost to them, but the applicants *need to be aware that they have to physically get in to the R.C.M.P. detachment in a timely fashion as it can take weeks to finalize.* I think this is where people were confused; I emailed ALL the coaches numerous times to please forward this on to the people who are volunteering their time (directly with the kids) so they can get it done; they have to physically go into the detachment with I.D and hand it in, once the written form was completed. It's already hard enough to get volunteers, never mind adding more "work" for them.....I wanted it to be clear to everyone what they were to do, so it would be easy for them.

There were A LOT of people coming up to me after the season had started and asked, "*So, where do I pick up my criminal record check application?*" All my Co-ordinators emailed their coaches stating where they can be picked up.

I would suggest we put it right on the registration form that "**Anyone having DIRECT contact with children registered through WLYSA MUST provide a criminal record check to the WLYSA BEFORE they start their volunteer position. These can be picked up, for your convenience at _____**".

Picture Day:

D&J Photography was hired by the WLYSA to take our team photos for the 2011 season. Darren Andrews made a schedule (from the field schedule I emailed him) for all the age groups to show up at a disclosed location at a certain time; this worked extremely well and everyone knew what to expect and when (and where) to show up. I suggest we hire D&J Photography next year; Darren is very personable, easy-to-get-a-hold-of, prompt and very organized. *It was an absolute pleasure working with him.*

Volunteer BBQ/Goodie Bags:

This year the WLYSA did not have a BBQ for all our hard working volunteers. It is my understanding that it has not been very well attended in the past. It was decided that, to cut our costs, we would do away with the BBQ and the goodie bags.

I had heard from a lot of parents that they didn't care whether their child received one or not, as the little toys got broken right away and their kids didn't need the candy that was in them. GREAT NEWS for our organization as these "treats" bags were really a time-consuming, semi-costly venture. I would like to suggest the WLYSA not implement the goodie bags in the future.

In closing, I have enjoyed working with all our WLYSA volunteers; from the parents I saw on the sidelines, giving me a smile and a "*HOW ARE YOU TODAY, JANNA?*" every Saturday morning, to the coaches (and assistant coaches) giving it their best to teach our children camaraderie, sportsmanship and respect for our fellow player, which, in my opinion, is the backbone of any great sport.

Without our volunteers, we would have no Williams Lake Youth Soccer
Thank you, *each and every one!*

Smiles,
Janna Erickson

WLYSA

Sept 15, 2011

Executive Report: Director Coach and Player Development

Overall the year was a success with all coaching positions being filled and all teams having a successful year.

Coach Development

We had a few challenges getting the grassroots and coaching courses up and running due to scheduling problems. Fortunately Nara Riplinger was able to do the grassroots course for some of the new coaches.

Moving forward, we will have two BC Soccer certified coaches able to deliver these courses in the future. (Nich Iachetta and Nara Riplinger). We will also be expanding our working relationship with Prince George, Quesnel and 100 Mile to ensure we co-ordinate courses so that all coaching levels are offered each year close to home.

Issues:

We had one parent, coach, player incident this year that is being dealt with by the discipline committee.

Player Development

The winter DDC indoor program led by Nich Iachetta and Rob Tazelaar was a success in development of individual player skills with very clear improvements noted in many players.

CYSL was again a success giving players more games and opportunities to practice and work as a team. Most teams participated in 3 or 4 tournaments this year which went well and it is good to see the support the teams are giving each other.

The Whitecaps camp attendance was down this year but was still well received especially by the younger age groups. We are currently working with the Whitecaps to try to schedule a time for the camp that works better for everyone as well as looking at different delivery methods for the camp.

The European Football School (EFS) Camp was also well received and generated good feedback from parents and players. The EFS camp in N. Vancouver is available to Williams lake players to attend on weekends and several players have been making the regular trip to Vancouver to receive the extra training opportunities.

In addition, EFS invited several Williams Lake players to participate in tournaments in the United States and Europe.

Prince George now has a new Technical Director (Joel MacDonald) who is looking to develop a more regional approach to their organization.

A few key areas we are trying to work with Prince George are:

Co-ordinating coaching clinics to maximize coach development in each community

Prince George becoming involved in CYSL to generate more games, competition and communication between communities.

Player recruitment in the older ages where it is hard to keep team numbers high enough

Regional Winter Academy is being offered in Prince George which will expose players to a higher level of play as well as training techniques, tactical concepts and hopefully interaction with UNBC as the program grows.

Brian Hansen

Equipment Manager AGM Report for WLYSA 2011

- Equipment ordered in September of 2010 arrived a month late in May 2011.
- with Janna's help we were able to equip the minis with enough equipment to start the season.
- the seniors had all their equipment on time.
- Replaced 12 goalkeeper jerseys.
- Pinnies do not need to be ordered for the new season.
- will have to repair a goal on the lower field as an aluminum corner piece has been broken.
- 6 mini nets for the 4 and 5 year old division were ordered this year.
- the nets on the Esler Fields will be removed and stored in November.

Expected Equipment order for next season (will confirm after inventory)

- 12 to 14 Goalkeeper jerseys
- 100 to 120 size 5 balls
- 30 to 40 size 4 balls
- 30 to 40 size 3 balls
- Lanyards/whistles
- 20 ball bags
- 8 mini nets (for use with the 4/5 year old division)

Wish list

I would wish to see WLYSA purchase new tents for the upcoming season as we only have 2 tents that are undamaged remaining. I will attempt to piece together solid tents out of the remaining damaged tents.

Field Committee Report 2011

Once again this year, the Field Committee hired a summer student (Brendan Pritchard) to look after the fields and facility upkeep. 8 weeks of his 14 week work term were partially funded through the Federal Government's Canada Summer Jobs program.

This past year, WLYSA contributed \$23,100 towards field and facility maintenance thanks to Gaming Grant funding from the Provincial Government and the Cariboo Regional District contributed \$25,000.

PROJECTS:

Playground - The Ladies Soccer League is spearheading the installation of a playground at the Esler Soccer Complex. In order to raise funds they are holding a garage sale at the clubhouse on October 1st.

Field Signage - Headway is being made on having field signs installed. There is a slight hang-up in that we are unable to find a router big enough to carve the signs.

Deck Upgrade - We are working on having the deck railing replaced and the deck extended which will reduce the bottle-neck that occurs during busy times such as the Mini's Jamboree.

4th Field - A grant proposal is being submitted to the CRD/City for funding to complete the 4th Field.

6:00 AM
09/20/11
Accrual Basis

Williams Lake Field Development
Balance Sheet
As of September 20, 2011
WILLIAMS LAKE FIELD DEVELOPMENT
BALANCE SHEET

	<u>Oct 1, '10 - Sep 15, 11</u>
ASSETS	
Current Assets	
Chequing/Savings	
1150 - WL Field Development Operating	15,841.26
Total Chequing/Savings	<u>15,841.26</u>
Other Current Assets	
1160 - Petty Cash	600.00
Total Other Current Assets	<u>600.00</u>
Total Current Assets	<u>16,441.26</u>
TOTAL ASSETS	<u>16,441.26</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
24000 - Payroll Liabilities	859.92
Total Other Current Liabilities	<u>859.92</u>
Total Current Liabilities	<u>859.92</u>
Total Liabilities	859.92
Equity	
30000 - Opening Bal Equity	1,889.99
32000 - Unrestricted Net Assets	-979.55
Net Income	<u>14,670.90</u>
Total Equity	<u>15,581.34</u>
TOTAL LIABILITIES & EQUITY	<u>16,441.26</u>

5:56 AM
09/20/11
Accrual Basis

Williams Lake Field Development Profit & Loss

October 1, 2010 through September 15, 2011
WILLIAMS LAKE FIELD DEVELOPMENT
INCOME STATEMENT

	<u>Oct 1, '10 - Sep 15, 11</u>
Income	
3030 · Donation Received	500.00
3035 · Field Maintenance Income	<u>53,829.74</u>
Total Income	54,329.74
Expense	
66000 · Payroll Expenses	9,427.89
7090 · Bank Service Fees	74.90
7505 · Advertising	384.05
7720 · Sanitation	191.52
7725 · Permits, Licences	150.00
7750 · Utilities	2,905.95
7900 · Clubhouse/Esler Fields Lease	250.00
7930 · Field Maintenance	18,389.18
7932 · R&M Clubhouse	2,641.56
7940 · Equipment Maintenance	968.79
7950 · Esler Fields Insurance	<u>4,275.00</u>
Total Expense	<u>39,658.84</u>
Net Income	<u><u>14,670.90</u></u>

The past year has been a very successful year for our youth officials but challenges have occurred.

The number of trained youth officials is down significantly from last year as there was no Level 5 training. (2010 – 56 youth officials, 2011 – 34). We had enough local Level 4 youth officials in order to host the CYSL tournament and Provincial Play downs. Some of our youth officials have been asked to ref in Quesnel and 100 Mile. The majority of our Level 4 refs are presently in Grade 12 and this will leave us extremely short next spring (2012) without a training session. Many Grade 12 students get higher paying weekend jobs and are seldom available as officials.

We had one incident where a youth official was aggressively challenged by a parent. I would like to extend my thanks and appreciation for the support that the executive and association have extended to this youth official and to all our youth officials.

The change in our senior season to two games per week in May and June has given the children more games and ref assignment two challenges when making up for games and avoiding defaults.

- 1) Two games on Saturday for the same age group or overlapping groups (age and gender) make it difficult to find enough officials (boys and girls line each other's games).
- 2) When the weather gets hot, officials and players do not want to play in the afternoon and families want to do family outings – few players, some defaults.

Many of our older youth officials have been asked to ref both in the men's and lady's leagues with excellent reviews. It is a great experience for the youth officials.

Recommendations

- 1) Two groups of Level 5 training sessions occur in the early spring. As our season crosses over with hockey and lacrosse, it is not always possible for a hopeful ref to be trained if there is only one session. Two sessions (March and April) will bring our numbers up as we are critically short of youth officials. Without training sessions, we can't run a program next year.
- 2) Level 4 initial training and refresher sessions be booked **now** with BC Soccer in order that we have enough Level 4 refs for Provincial play downs and the CYSL and rep tournaments in the future. Without Level 4 refs, we can't host these activities. I would like to see Level 4 be offered in WL every second year with either Quesnel or 100 Mile filling the vacant years.
- 3) Continuation of the refunding the Level 4 training fee after the youth official has reffed five games for the association. Without level 4's, we can host tournaments.
- 4) On weeks where games need to be doubled up due to field closures, tournaments, etc., the extra game be played mid week possibly in place of a practice.
- 5) Continue with the 24 hour cancellation notification or the youth official gets paid and a minimum one week notification of a change in schedule in order to assign officials.
- 6) Continued consultation between the mini and senior coordinators and the ref assigner when the schedules are being made. If my U14's are playing, there are no refs for the minis.